

## Curriculum Vitae

C. DENISE NEILL, PhD, RN (nee Langley, Cross)  
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Date of initial faculty appointment at SHSU: September 1, 2014

Academic rank: Associate Professor

Date of current rank: 9/1/2014

Tenure status: Tenure-track

Date tenure awarded: 9/1/2012 at UHV

EDUCATION			
<u>Date (year)</u>	<u>Degree</u>	<u>Major/ Field of Study</u>	<u>Institution</u>
2006	PhD	Nursing	Texas Woman's University Denton, TX
1997	MSN	Nursing	University of Central Arkansas, Conway, AR
1985	BSN	Nursing	University of Central Arkansas, Conway, AR
1981	ADN	Nursing	Southern Arkansas University Magnolia, AR

## Dissertation Title

*Development of a Subjective Workload Assessment for Nurses*

## PROFESSIONAL CERTIFICATION/LICENSURE

<u>Dates</u>	<u>Organization</u>	<u>Title of Certification</u>
Nov. 2018 (exp)	Texas Board of Nursing	Texas Registered Nurse License
Mar 2010 (initial)	National League for Nursing	Certified Nurse Educator

## PROFESSIONAL TEACHING EXPERIENCE

<u>Dates (month/year)</u>	<u>Position</u>	<u>Institution/Location</u>
9/2017-present	Associate Professor, Director	Sam Houston State University, Huntsville, TX
6/2016-9/2017	Associate Professor, Interim Director	Sam Houston State University, Huntsville, TX
9/2014-9/2017	Associate Professor, RN-BSN Coordinator	Sam Houston State University, Huntsville, TX
4/2014-8/2014	Associate Professor	University of Houston-Victoria Victoria, TX

3/2014	Interim Provost	University of Houston-Victoria Victoria, TX
1/2014-3/2014	Associate Professor Director, Undergraduate Programs	University of Houston-Victoria Victoria, TX
9/2012-12/2013	Associate Professor RN-BSN Coordinator	University of Houston-Victoria Victoria, TX
8/2006 – 8/2011	Assistant Professor RN-BSN and MSN Coordinator	University of Houston-Victoria Victoria, TX
1/2008-8/2008	Interim Co-Director over Personnel and Budget School of Nursing	University of Houston-Victoria Victoria, TX
1/2007- 5/2007	ADN Adjunct Clinical Instructor	Victoria College Victoria, TX
7/2001-7/2006	Assistant Professor	Texas A&M University-Texarkana Texarkana, TX
8/1996-7/2001	Assistant Professor	Southern Arkansas University Magnolia, AR
5/1995-8/1996	Clinical Instructor/Clinic Manager	University of Arkansas for Medical Sciences, Little Rock, AR
8-12/1994	RN Clinical Faculty	Baptist School of Nursing Little Rock, AR

#### **OTHER PROFESSIONAL WORK EXPERIENCE**

<b><u>Dates (month/year)</u></b>	<b><u>Position</u></b>	<b><u>Institution/Location</u></b>
5/2003 – 8/2006	Staff RN (Part-time) Labor & Delivery	Wadley Regional Medical Center Texarkana, TX
5-12/2002	Staff RN (Part-time) Nursing Resource Pool	Christus St. Michael Health System Texarkana, TX
1999-2000	Staff RN (Part-time) Labor & Delivery; Med-Surg	Magnolia Hospital Magnolia, AR
1995-1996	Newborn Nursery & Labor & Delivery (Part-time)	Baptist Memorial Medical Center Little Rock, AR
1993-1995	Newborn Nursery & Labor & Delivery (Full-time)	Baptist Memorial Medical Center Little Rock, AR
1991-1992	Contract RN: Home Health	Van Buren County Home Health Clinton, AR
1990-1991	Staff RN Med-Surg	Del E. Webb Memorial Hospital Sun City West, AZ

1988-1990	Clinic Nurse	Jose E. Abisied, M.D. Family Practice Clinic Clinton, AR
1985-1987	Staff RN/Night Shift Supervisor	Van Buren County Memorial Hospital Clinton, AR
1982-1985	Labor & Delivery & Nursery Staff RN	Baptist Memorial Medical Center Little Rock, AR
1981-1982	Labor & Delivery, Nursery, Women's Health	Warner Brown Hospital El Dorado, AR

#### HONORS AND AWARDS

<u>Dates</u>	<u>Description of Award</u>
1998	Faculty Advisor of the Year, Arkansas Nursing Students Association
2002	TWU Graduate Scholarship
2010	Bronze Award Winner, Good Samaritan Foundation
2013-2014	American Association of Colleges of Nursing Leadership in Academic Nursing Programs Fellow
2013	Texas Nurses Association District 9, Top 20 Nurses
2014	Faculty Service Award, University of Houston-Victoria, \$1000.00

#### TEACHING

##### Courses Taught at SHSU

<u>Number</u>	<u>Title</u>
<b>Pre-licensure</b>	
NURS 3430	Fundamentals of Nursing
NURS 3351	Concepts 1
<b>RN-BSN</b>	
NURS 3370	RN-BSN Role Transition
NURS 3360W	Nursing Research
NURS 4060	Nursing Leadership/Management
NURS 4030W	Community Nursing
NURS 3040	Older Adults
NURS 4383	Rural Nursing

### **New Online Courses Developed**

<b><u>Number</u></b>	<b><u>Title</u></b>
NURS 3370	RN-BSN Role Transition (major revisions)
NURS 3360W	Nursing Research
NURS 4030W	Community Nursing

### **Courses Taught at UHV**

#### **Undergraduate**

<b><u>Number</u></b>	<b><u>Title</u></b>
NURS 3210	Role of the Professional Nurse
NURS 3310	Professional Role Development and Practice Issues (replaced NURS 3210)
NURS 3311	Health Assessment Across the Lifespan (formerly NUR 3411)
NURS 4314	Nursing Research
NURS 4521	Community Health Nursing (formerly NUR 4321)
NURS 4312	Leadership and Management in Nursing (formerly NUR 4412)
NURS 4421	Clinical Integration
NURS 4322	Ethics, Policy, and Politics
NURS 4102	Independent Study

#### **Graduate**

<b><u>Number</u></b>	<b><u>Title</u></b>
NURS 6301	Advanced Inquiry and Research
NURS 6306	Role, Policy and Ethics in Nursing*
NURS 6312	Measurement and Evaluation in Nursing*
NURS 6313	Theories and Methods of Teaching and Learning in Nursing
NURS 6314	Curriculum Development in Nursing Education
NURS 6315	Practicum in Nursing Education (formerly NUR 6415)*

#### **New Courses Developed**

<b><u>Number</u></b>	<b><u>Title</u></b>
NURS 3210	Role of the Professional Nurse
NURS 3311	Health Assessment Across the Lifespan (formerly NUR 3411)

NURS 4314	Nursing Research
NURS 4521	Community Health Nursing (formerly NUR 4321)
NURS 4421	Clinical Integration
NURS 6306	Role, Policy and Ethics in Nursing
NURS 6312	Measurement and Evaluation in Nursing
NURS 6313	Theories and Methods of Teaching and Learning in Nursing
NURS 6314	Curriculum Development in Nursing Education
NURS 6315	Practicum in Nursing Education (formerly NUR 6415)

### **SCHOLARLY ACTIVITIES**

#### **Research**

##### **Current Projects**

<b><u>Date Begun</u></b>	<b><u>Role</u></b>	<b><u>Title of Project</u></b>
2016-17	PI	<i>Comparison of Team Based Nursing versus Traditional Staffing Model</i> Memorial Hermann Hospital Sugar Land, Nurse Resident Project
2016-17	PI	Measuring Cultural Competency of Nursing Staff Memorial Hermann Hospital Sugar Land, Nurse Practice Council Research Project

##### **Previous Projects**

<b><u>Dates</u></b>	<b><u>Role</u></b>	<b><u>Title of Project</u></b>
2015	PI	<i>Preparing Faculty to Engage Students and Enhance Access in Nursing Education through Technology</i> (Texas Team Grant Project)
2009-2011	PI	<i>Pain Management and Ambulation Effects on Length of Stay</i> (DeTar Hospital, Victoria, TX)
2005-2006	PI	<i>Psychometrics of Neill Subjective Nurse Workload Assessment Tool (SWAN)</i> (Dissertation)
2005	Research Team Member	<i>Focus Groups: Descriptions Of Weekend Work Environments Of Nurses In Labor And Delivery And Nursery Settings</i> (Doctoral Project)
1996-1997	PI	<i>The Effect of Post-discharge Lactation Consultant Support on Breastfeeding Outcomes</i> (Thesis)

#### **Grants/Outside Funding**

##### **Extramural Research Grants**

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Preparing Faculty to Engage Students & Enhance Access in Nursing Education through Technology. Foundation of the National Student Nurses' Association, 2014. Amount: \$28, 875

Nursing Mentorship Program. *Texas Workforce Commission*, 2014. Amount: \$46,500.

Increasing Advanced Nursing Education Opportunities using Distance Learning Methods. *Health Resources & Services Administration, Advanced Education Nursing Traineeship Grant*, 2011. Amount: \$18,104

Quality & Safety in Nursing Education Faculty Development Institute, *American Association of Colleges of Nursing and the Robert Woods Johnson Foundation*, 2010. Amount: \$750

DeTar Hospital Nurse Consultant Grant to determine nursing research needs and develop a research agenda. March 2009 to May 2011. Amount: 10% salary per year (academic and summer)

Development of a Subjective Workload for Nurses Research Grant, Sigma Theta Tau; Beta Chapter, 2007-2009. Amount: \$3,000.

The Effect of Post-discharge Lactation Consultant Support on Breastfeeding Outcomes Research Grant, Sigma Theta Tau; Gamma Pi Chapter, March 1996. Amount: \$884

### **Intramural Research Grants**

Faculty Research Grant, Sam Houston State University, 2015. Amount: \$5,000

Faculty Research Enhancement Award, University of Houston-Victoria, 2007-2008. Amount: \$1,300

Faculty Research Enhancement Award, Texas A&M University-Texarkana, 2005-2006. Amount: \$1,900

### **Teaching, Instructional, or Program Grants**

#### **Grants Written**

Increasing Nursing Workforce Diversity. *Health Resources and Services Administration*, 2016 (under review)

Increasing Advanced Nursing Education Opportunities using Distance Learning Methods. *Health Resources and Services Administration*, 2010 (not funded)

#### **Refereed Publications**

##### **Books**

##### **Book Chapters/Monographs**

Roux and Halstead's Trends and Issues in Nursing Instructor's Manual, Chapters 12-22. Completed  
January, 2009

##### **Journal Articles**

**Neill, D.** (2017). Faculty perceptions of workload: A human factor's approach to instrument development. *Journal of Nursing Measurement* 25(1). 56-76. Doi: 10.1891/1061-3749.25.1.56

**Neill, D., & Davis, G. C.** (2015). Development of a subjective workload for nurses: A human factors approach. *Journal of Nursing Measurement* 23(3). 452-473. Doi: 10.1891/1061-3749.23.3.452

**Neill, D., Hammer, J, & Mims, J.L.** (2012). Navigating the waters of interprofessional collaborative education. *Journal of Nursing Education* 51(5), 291-293.

**Neill, D.** (2011). Nursing workload and the changing health care environment: A review of the literature. *Administrative Issues Online Journal*, 1(2), 132-143.

Hamilton, P., Eschiti, V., Hernandez, K., & **Neill, D.** (2007) Differences between weekend and weekday nurses work environments and patient outcomes: A focus group approach to model testing. *The Journal of Perinatal & Neonatal Nursing* 21(4), 331-341.

#### Book Reviews

#### Other Completed Works

Hammer, J. & **Neill, D.** (2011). *NCLEX Drug Review Cards*. Barron Publishing.

Hammer, J. & **Neill, D.** (2016). *NCLEX Drug Review Cards* (2<sup>nd</sup> ed.). Barron Publishing.

#### **Non-Refereed Publications**

#### Journal Articles

**Neill, D.** (2001). Mentoring by example. *Arkansas Nursing News* 18(2), 21.

#### Manuscripts Submitted

**Neill, D.** Faculty perceptions of workload: A human factors approach to instrument development. *Journal of Nursing Measurement*. Accepted February 18, 2016.

#### Manuscripts in Process

Neill, D. Factors impacting retention among nurses in direct care in-patient settings.

Neill, D. Garcia-Duran, P., Williamson, C. & Stephens, C. Faculty perceptions of workload.

#### **Reviewer Professional Publications**

Journal of Nursing Education

Nurse Educator Today

#### **Professional Presentations**

#### International

<u>Date</u>	<u>Names of All Authors</u>	<u>Title of Presentation</u>	<u>Podium or Poster or Panel Member</u>	<u>Meeting or Group to Whom Presented</u>	<u>Location of Meeting</u>
2015	Norman. L. & <b>Neill, D.</b>	An Organizational Approach to Adoption of Technology to Enhance a Nursing Evidence-Based	Podium	Sigma Theta Tau International (STTI) 43 <sup>rd</sup> Biennial Convention	Las Vegas, NV

## Practice Culture

### **National**

<u>Date</u>	<u>Names of All Authors</u>	<u>Title of Presentation</u>	<u>Podium or Poster or Panel Member</u>	<u>Meeting or Group to Whom Presented</u>	<u>Location of Meeting</u>
2012	<b>Neill, D. &amp; Evans, E.</b>	Developing the Consortium for Advancing Baccalaureate Nursing Education in Texas (CABNET) Conceptual Model	Podium	American Association of Colleges of Nursing, Baccalaureate Education Conference	San Antonio, TX
2011	<b>Neill, D.</b>	Nursing Workload and The Changing Health Care Environment	Podium	Administrative Issues Journal Conference	Weatherford, OK
2011	<b>Neill, D &amp; Hammer, J.</b>	An Interprofessional Education Opportunity for Future Health Care Leaders	Podium	Administrative Issues Journal Conference	Weatherford, OK
2011	<b>Neill, D</b>	Nursing Interventions for Pain and Inactivity: A Retrospective Analysis on Length of Stay for General and Orthopedic Postoperative Patients.	Poster	Fall Nursing Forum	Sugar Land, TX
2011	<b>Neill, D</b>	Nursing Interventions for Pain and Inactivity: A Retrospective Analysis on Length of Stay for General and Orthopedic Postoperative Patients.	Poster	Spring Nursing Forum	Victoria, TX
2010	<b>Neill, D.</b>	Early Identification of the Breaking Point for Nurse Job Exit	Poster	The Methodist Hospital & New York Presbyterian Inaugural Collaborative Research & Evidence Based Conference	Houston, TX



2009	<b>Neill, D.</b>	Development of a Subjective Workload Assessment	Poster	American Association of Colleges of Nursing, Baccalaureate Education Conference	Chicago, IL
2005	<b>Neill, D.,</b> Collins, G, Hernandez, K., & Cruz, C.	Focus Group Descriptions Of Weekend Work Environments Of Nurses In Labor And Delivery And Nursery Settings	Podium	National Nursing Administration Research Conference	Tuscon, AZ

**State/Regional**

<u>Date</u>	<u>Names of All Authors</u>	<u>Title of Presentation</u>	<u>Podium or Poster or Panel Member</u>	<u>Meeting or Group to Whom Presented</u>	<u>Location of Meeting</u>
2016	<b>Neill, D</b>	Incorporating Evidence-Based Practice	Podium	American Association of Critical Care Nurses West Houston Chapter	Katy, TX
2010	<b>Neill, D.</b>	Development of a Subjective Workload Assessment	Poster	Texas Woman's University, Parry Lectureship Series	Houston, TX
2010	<b>Neill, D</b>	Wikis and Blogs: Collaborating in E-Learning	Podium	Technology in Education Conference	Victoria, TX
2010	Hammer, J; <b>Neill, D,</b> & Hoerig, B	Adobe Connect: Classroom, Conference Room, and Living Room in One Virtual Space	Podium	Technology in Education Conference	Victoria, TX
2008	<b>Neill, D</b>	Staffing Guidelines	Podium	Texas Nurses Association House of Delegates	Austin, TX
2004	<b>Neill, D</b>	Culturally Appropriate Nursing Care	Poster	Texas Woman's University College of Nursing 50 <sup>th</sup> Anniversary Celebration	Denton, TX

2003	<b>Neill, D.</b>	APA Guidelines Made Easy	Podium	Arkansas Nursing Students' Association Convention	Little Rock, AR
2002	<b>Neill, D.</b>	Baptist Medical Missions International Service Opportunities	Podium	Arkansas Nursing Students' Association Convention	Hot Springs, AR
2000	<b>Neill, D.</b>	Baptist Medical Missions International Service Opportunities	Podium	Arkansas Nursing Students' Association Convention	Springdale, AR
1998	<b>Neill, D</b> Teaster, L	Teaching Breastfeeding to Nursing Students	Podium	ADN Faculty Share Days	Hot Springs, AR

#### **Local**

<u>Date</u>	<u>Names of All Authors</u>	<u>Title of Presentation</u>	<u>Podium or Poster or Panel Member</u>	<u>Meeting or Group to Whom Presented</u>	<u>Location of Meeting</u>
2013	<b>Neill, D.</b>	Advancing Nursing to Improve Health for Texas: Resources and Challenges	Podium	Education Fair, North Cypress Medical Center	Houston, TX
2009	<b>Neill, D</b>	The 5 Points of Caring	Podium	De Tar Health System Patient Care Awards Luncheon	Victoria, TX
2007	<b>Neill, D</b>	What is Nursing?	Podium	Victoria College Associate Degree Pinning Ceremony	Victoria, TX
2005	<b>Neill, D</b>	Stress Reduction for the Holidays	Podium	First Baptist Church Women's Class	Texarkana, TX
2004	<b>Neill, D</b>	Stress Reduction for the Holidays	Podium	Lambda Epsilon Chapter of Delta Kappa Gamma International	Texarkana, TX
2002	<b>Neill, D</b>	Stress Reduction for the Holidays	Podium	Faculty Staff In-service Texas A&M University-Texarkana	Texarkana, TX

## PROFESSIONAL/COMMUNITYSERVICE

### Sam Houston State University College of Health Sciences

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2014-2015	Member	College of Health Sciences: Academic Quality and Success
2014-2016	Member	Promotion and Tenure (Ad Hoc)

### School of Nursing

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2014-present	Chair	Admission, Progression, and Retention
2014-present	Member	Faculty
2014-present	Member	Executive Leadership Team
2014-present	Chair	Appeals, Ad Hoc Committee

### University of Houston-Victoria

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2013-2014	Member	Committee for the Protection of Human Subjects
2013-2015	Member	Promotion and Tenure Committee
2013-2014	Member	Graduate Studies Committee (Curriculum)
2013-2014	Past President	Faculty Senate/Faculty Council
2013-2014	Member	Staff Recognition Committee
2013	Member	Convocation Planning Committee
2012-2014	Member	University Facilities Committee
2012-2014	Member	Institutional Leadership Team
2012-2013	President	Faculty Senate/Faculty Council
2012-2013	Member	Search Committee: Associate VP University Advancement
2012-2013	Member	Search Committee: Associate VP Student Affairs
2011-2013	Member	Commencement Planning Committee
2011-2012	Vice-President	Faculty-Senate/Faculty Council
2011-2012	Chair	Policy Review Committee
2011	Chair	Online Class Observation Resolution Committee Ad Hoc
2009-2014	Member	Faculty Senate Executive Committee
2009-2014	Member	Faculty Senate
2009	Member	Criminal Justice Faculty Search Committee

2009 (ad hoc)	Member	Downward Expansion Faculty Committee
Jan-Aug 2008	Interim Co-Director	School of Nursing
2008	Interim Co-Director	Prepared Preliminary Authority Requests: Master's in Occupational Therapy; Master's in Speech Language Pathology; Bachelor's and Master's in Athletic Training; Bachelor's in Kinesiology (Exercise Science)
2007-2008	Member	Undergraduate Affairs Committee (Curriculum)
2007-present	Member	Title IX Grievance Committee
2007	Member	Criminal Justice Faculty Search Committee
2007	Member	Communication Faculty Search Committee
2007	Member	English Faculty Search Committee
2006-present	Member	Safety and Risk Advisory Committee
<b>School of Nursing</b>		
<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project</u>
2014	Director	Undergraduate Programs
2013	Chair	Nursing Faculty Search Committees (2)
2013	Member	Nursing Faculty Search Committee
2012	Member	Nursing Recruiter Search Committee
2012-2013	Coordinator	RN-BSN Program
2010-2012	Chair	Faculty Council, School of Nursing
2009	Chair	Nursing Faculty Search Committee (3 positions)
2009	Speaker	Rowland Elementary Medical Science Magnet School (3 events): Pre-med Club, Med Club, and Career Day
2008	Member	Nursing Dean Search Committee
2008	Chair	Nursing Online Support Technician Search Committee
2008-2012	Coordinator	RN-BSN and MSN programs
2008, Jan-Aug	Interim Co-Director	Responsible for Budget and Personnel
2008-2012	Faculty Advisor	MSN Students (all campuses)
2007-2012	Chair	Program Evaluation, RN-BSN and MSN
2012-2014	Member	Program Evaluation, MSN

2012-2014	Chair	Program Evaluation, RN-BSN
2007-2008	Chair	CCNE Self-Study
2007-2013	Session Leader	Pecan Valley Area Health Education Center Nurse Academy
2006-2014	Faculty Advisor	RN-BSN Students
2006-present	Recruiting	Attend community and community college events to recruit new students
2006-present	Member	Faculty Council (Curriculum)

### **Professional Organizations**

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project/organization</u>
2014-2015	Operational Lead	Johnson & Johnson Promise of Nursing Gala 2015 for Texas Team (raised \$217,000)
2013-2014	Member	Texas Nurses Association Audit and Finance Committee
10/2013-present	Nurse Co-Leader	Gulf Coast Regional Texas Team
2012-10/2013	Member	Gulf Coast Regional Texas Team
2012-2014	Delegate	American Nurses Association House of Delegates, TNA Delegate
2012-2014	Member	Nursing Innovation Grant Advisory Committee
2012-2014	Member	Academic Progression in Nursing Advisory Committee (Robert Woods Johnson Grant)
2011-2012	Member	Texas Higher Education Coordinating Board
2009, 2011, 2012	Delegate	Texas Nurses Association, House of Delegates Annual Meeting
2008-2009	Acting President	Texas Nurses Association, District 20
2007-2008	Member	Texas Nurses Association Staffing Committee
1998-2006	Consultant	Arkansas Nursing Students' Association State Chapter
1996-2001	Faculty Advisor	Student Nurses Association, Southern Arkansas University Chapter
1996-2001	Faculty Advisor	Missionary Baptist Student Fellowship, Southern Arkansas University Chapter
1997-1999	Secretary	Arkansas Nurses Association District 1

1997	Delegate	Arkansas Nurses Association, House of Delegates Annual Meeting
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## **Membership in Professional Organizations**

### **International**

<u>Date</u>	<u>Name of Organization</u>
1996-present	Sigma Theta Tau, International Nursing Honor Society
1997-2003	Phi Delta Kappa, International

### **National**

<u>Date</u>	<u>Name of Organization</u>
1995-present	American Nurses Association

### **State**

<u>Date</u>	<u>Name of Organization</u>
1995-2003	Arkansas Nurses Association
2003-present	Texas Nurses Association

### **Local**

<u>Date</u>	<u>Name of Organization</u>
1995-2003	Arkansas Nurses Association District 1
1997-2003	Phi Delta Kappa, Southern Arkansas University Chapter
2003-2007	Texas Nurses Association District 28
2007-2013	Texas Nurses Association District 20
2010-2013	Honor Society, UHV School of Nursing
2013-present	Sigma Theta Tau, Phi Chi
2013-present	Texas Nurses Association District 9

## **Community Organizations**

<u>Date</u>	<u>Role</u>	<u>Committee/task force/special project/organization</u>
2012-present	Member	Lone Star College System Nursing Advisory Committee
2013-2015	Chair	Lone Star College System Nursing Advisory Committee
2/2011	Coordinator	Annual Scoliosis screening volunteers for Cade Middle School
3/2011-5/2012	Member	DeTar Healthcare System Health Woman Advisory Board
3/2010-5/2012	Member	De Tar Healthcare System Ethics Committee
8/2009	Volunteer	Rotary Club Immunization Clinic
2007-2013	Volunteer	HOSTS Mentoring Program Stroman and West High Schools

2007-2011	Volunteer	First Aid Coverage during the Victoria Christmas Pageant, Northside Baptist Church, Victoria, TX
1999-2004	Team Member	Baptist Medical Missions International Primary Care and Surgical Care Trips to Honduras (January and May, 1999 and 2001), Bolivia (2000), Ghana (2000 and 2004), Burkina Faso (2001), and Ukraine (2002)
1998-2000	Coordinator	Annual Scoliosis, Vision, and Hearing Screening for students grades 5-11
1997-2001	Volunteer Screener	Annual Scoliosis, Vision, and Hearing Screening for students grades 5-10

#### **Consultation**

<u>Date</u>	<u>Organization or Individual for Whom Consulting Was Done</u>	<u>Nature of the Consultation</u>
August 2013-present	Memorial Hermann Sugar Land	Research Consultant Member of the Nursing Practice Council
February 2014	Sul Ross State University, Alpine	Development of Online RN-BSN Program
February–July 2014	Texas Higher Education Coordinating Board Workforce, Research and Grants Program	Cost Effectiveness of a Common Application for Nursing Project <i>Nursing Innovation Grant Program \$5,000</i>
August 2012-2014	Robert Wood Johnson Foundation APIN Grant Program	Advisory Board Member, Texas Academic Progression in Nursing Grant
August 2012-2014	Helen Reid, Trinity Valley Community College	Advisory Board Member, <i>Texas Higher Education Coordinating Board Nursing Innovations Grant</i> to Develop a Concept Based Curriculum for Associate Degree Nursing
August 2011-2012	Helen Reid, Trinity Valley Community College	Collaborative: Reducing Duplication in ADN & RN-to-BSN Curricula <i>Perkins Leadership Grant</i> Amount \$ 120,694.00
March 2010	Kim Pierson, Matagorda Regional Medical Center, CNO	Matagorda Regional Medical Center/ University of Houston-Victoria Collaborative RN to BSN Program. <i>Texas Higher Education Coordinating Board, 2010</i> (Consultant, not funded)
March 2009-May 2011	De Tar Healthcare System	Nursing Research Projects

September 2007-May 2008	Victoria College	Preparing Certified Clinical Instructors, Hamilton, M. Primary Investigator. <i>Texas Higher Education Coordinating Board Innovative Nursing Education Grant</i> . Consultant for research design and human subjects approval, Amount: \$156,307.59.
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### Public Service Publications

Breast Feeding Awareness, *El Dorado News Times*, August 1997

Reasons Mothers Stop Breastfeeding, *El Dorado News Times*, March 1997

ARKids 1<sup>st</sup> Healthy Kids and Families Parent Education Guide, March, 2004

### PROFESSIONAL DEVELOPMENT

<u>Date</u>	<u>Title of Program</u>	<u>Sponsoring Organization</u>	<u>Location</u>
10/16	Fall Semiannual Meeting	American Association of Colleges of Nursing	Washington, DC
10/16	Leadership Development: Growing Leadership Style and Effectiveness	American Association of Colleges of Nursing, Organizational Leadership Network	Washington, DC
10/16	Leading a Culture of Civility and Accountability	American Association of Colleges of Nursing, Organizational Leadership Network	Washington, DC
10/16	RN to BSN Summit	Academic Progression in Nursing	Sugar Land, TX
8/16	Building Competence in the Nursing Faculty Role	NurseTim, Inc.	The Woodlands, TX
5/15	Simulation Training	NurseTim, Inc.	The Woodlands, TX
11/14	Nursing Informatics Bootcamp	Texas Tech Health Science System Seton Family System	Austin, TX
7/14	Nurses on Board	Texas Team & Texas Healthcare Trustees	Dallas, TX
11/13	Baccalaureate Education Conference	American Association of Colleges of Nursing	New Orleans, LA
11/13	Forces and Factors Conference	Texas Nurses Association	Houston, TX
09/13	Critical Thinking and Test Item Writing	Academic Consulting Group, Elsevier	Houston, TX
07/13	Leadership in Academic Nursing Programs	American Association of Colleges of Nursing	Colorado Springs, CO
11/12	Baccalaureate Education Conference	American Association of Colleges of Nursing	San Antonio, TX
09/12	Leadership Conference	Texas Nurses Association	Austin, TX
10/11	AAUP Workshop	Texas Council of Faculty Senates	Austin, TX
09/11	Leadership Conference	Texas Nurses Association	Austin, TX



02/11	Developing the Workforce to Provide Health Care for an Expanding Population of Insured Texans	For the Health of Texas	Austin, TX
02/11	Master's Education Conference	American Association of Colleges of Nursing	Scottsdale, AZ
11/10	Cancer Screening Education for Nurses in Rural or Medically Underserved Areas	MD Anderson Cancer Center	Sugar Land, TX
09/10	Leadership Conference	Texas Nurses Association	Austin, TX
09/10	Federal Grant Proposal Preparation, Part 1	Office of Research and Sponsored Programs	Sugar Land, TX
07/10	Cancer Screening Beyond the Basics	MD Anderson Cancer Center	Victoria, TX
05/10	Female Cancer Screening Workshop	MD Anderson Cancer Center	Victoria, TX
02/10	Master's Education Conference	American Association of Colleges of Nursing	New Orleans, LA
02/10	Master's Essentials Regional Meeting	American Association of Colleges of Nursing	New Orleans, LA
02/10	Nursing Education & Transition into Practice	Texas Board of Nursing	Austin, TX
01/10	Quality & Safety Education for Nurses, Faculty Development Institute	American Association of Colleges of Nursing	San Antonio, TX
12/09	Laerdal SimMan 3G Training	Laerdal	Victoria, TX
11/09	Baccalaureate Education Conference	American Association of Colleges of Nursing	Chicago, IL
09/09	Leadership Conference	Texas Nurses Association	Austin, TX
02/09	Master's Education Conference	American Association of Colleges of Nursing	Orlando, FL
01/09	Flexing Your Strength: Using Nurse Advocacy Protections	Texas Nurses Association District 20	Victoria, TX
11/08	Utilizing Ethics Resources to Improve Patient Outcomes	De Tar Healthcare System	Victoria, TX

10/08	Creating a Personalized Learning Environment	Webinar	Victoria, TX
09/08	Collecting, Analyzing, and Using Faculty Evaluation Data	Webinar	Victoria, TX
09/08	Encouraging Innovation in Texas Nursing Education	Texas Board of Nursing	Austin, TX
07/07-05/08	Title V Distance Learning Academy	University of Houston-Victoria & Coastal Bend College Collaborative	Victoria, TX
03/08	Spring Annual Meeting	American Association of Colleges of Nursing	Washington, D.C.
10/07	Rural Nursing: Practice and Issues	American Nurses Association	Online Continuing Education
07/07	The Educator's Evidence Based Practice Workshop	The University of Texas at San Antonio	San Antonio, TX
06/07	Health Workforce Diversity Regional Conference	Texas Area Health Education Centers	Houston, TX
02/07	Master's Education Conference	American Association of Colleges of Nursing	Albuquerque, NM
10/06	55th ANSA Annual Convention	Arkansas Nursing Students' Association (ANSA)	Hot Springs, AR
04/06	54th NSNA Annual Convention	National Student Nurses Association (NSNA)	Baltimore, MD